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## IRS Announces 2015 Adjustments for Certain Benefit Items

Issue Date: November 10, 2014

In Revenue Procedure 2014-61, the IRS set forth a variety of 2015 adjusted tax limits. Among other things, the notice addresses benefits related limits for health flexible spending accounts (FSAs), adoption assistance, and qualified transportation benefits.

### Health Flexible Spending Account (FSA) – 2015 annual limitation of \$2,550

Health care reform imposed a \$2,500 limit on annual salary reduction contributions to health FSAs offered under Section 125 (Cafeteria) plans, effective for plan years beginning after December 31, 2012. The \$2,500 amount is indexed for cost-of-living adjustments for plan years beginning after December 31, 2013, but was not changed for 2014. For 2015, the annual limitation on salary reductions is increased to \$2,550.

### Qualified Transportation Fringe Benefit – \$130 for transit pass / \$250 for qualified parking

- Monthly limitation for commuter highway vehicle or transit pass is \$130, which is unchanged
- Monthly limitation for qualified parking provided by an employer is \$250, which is unchanged

### Adoption Assistance - \$13,400 for adoption of a child

Amounts paid by an employer for “qualified adoption expenses” incurred in connection with the adoption of a child are excludable from an employee’s gross income, if furnished pursuant to an “adoption assistance program” of the employer. The limit on such amount has increased from \$13,190 for 2014 to \$13,400 for 2015.

### Summary

A summary release of the various 2015 amount limits may be found [here](#). The full text of the notice may be found [here](#).

*As always, should you have any questions, please contact your  
[Parker, Smith & Feek Benefits Team](#).*

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